**Activity – Metaphors for professional dialogue**

**Resources needed:** sets of handouts with photos (6 per page) for each pair of participants and copies of writing framework for each participant, pens

Ak staff to think of different opportunities they have for professional dialogue (e.g. INSET days, phase/department meetings, PM meetings) as a group.

* Ask participants to choose 2-3 of the opportunities for talk and think of a metaphor for the kind of talk (as depicted in one of the photos for example) that takes place and consider:
  + the focus of the conversation
  + the characteristics of the talk.
* When they have had time to discuss, ask the participants to record their views on the writing framework – each member of the group completing a framework for a different opportunity based on their discussion.
* Then ask the participants to discuss/identify any changes/improvements they would like to make over the next year or so to the focus and/or characteristics and to record these on the writing framework too.
* If there is time, you could invite each group to share what they recorded on the grid with the other group.

|  |
| --- |
| **Metaphors for professional dialogue**  Our ………………………….. (type of context for professional dialogue) is/are currently like (metaphor) ……………… .............because :   * The focus of conversation is: * The characteristics of the talk are:   The changes we would like to make over the next 18 months to the focus are:  The changes we would like to make over the next 18 months to the characteristics of the talk are: |